

CUBAN AMERICAN BAR ASSOCIATION

CABA BRIEFS

WINTER 2006 ISSUE



Ayer, Hoy y Siempre

Cuban American Bar Association
CABA Briefs

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CABA Briefs is published quarterly by the Cuban American Bar Association, Inc. ("CABA"). CABA is a non-profit organization established on August 29, 1974. For over 30 years, CABA's mission has been to promote equality amongst its members and those of other minority groups in the state of Florida. Reproduction in whole or in part of any text, photograph, or illustration without written permission of the publisher is strictly prohibited. To submit an article or ad to CABA Briefs, please contact Francisco Ramos, Jr. via e-mail at framos@cswm.com

President's Message



AYER, HOY Y SIEMPRE

What do these words mean to you as a member of the Cuban-American Bar Association? Do they symbolize the struggle of yesterday, the achievements of today or the everlasting significance of CABA in our legal community? As the 32nd President of CABA, I will answer this question for myself.

Ayer “Yesterday” - embodies the relentless efforts of those who came before me and persevered so that Cuban Americans and other minority groups in our profession could be treated with the dignity and respect that they deserve. We must look back so that we do not forget where we came from and how we got here. When we think back to our predecessors we acknowledge how they changed this profession and opened the doors of opportunity for successive generations of Cuban Americans. Having just accepted this position of honor, I am both humbled by and grateful to these pioneers (many of whom are here with us tonight) for their endeavors and triumphs.

Hoy “Today” - signifies the successes that CABA has attained with its influence and agenda. However, our goals are still many, including but certainly not limited to, continuing to promote equality and diversity in the judiciary and our legal profession, as well as, protecting the rights of both Cuban Americans and Cubans - - those still living in Cuba and here in exile. While we have made great strides in these areas there is still much to be done. We as an organization are committed to these goals and will forge ahead like our predecessors until results are achieved.

Siempre “Always” - symbolizes that CABA will always be relevant. CABA succeeds today and will succeed tomorrow because we strive to break down barriers and attitudes, both real and perceived, that prevent a diverse and equal profession from becoming a reality. It is those ideals that empower CABA with the strength to achieve its goals. Over time, we may utilize different means of implementing our goals, but our goals and determination to be involved and make a difference in this regard will remain constant. That strength, I pledge, will continue under my leadership to be used wisely and effectively.

As always, our past leaders, the Board, tireless volunteers and new members will ensure that CABA continues making you proud to be a Cuban American. We are not a monolithic group and we have demonstrated our respect for different opinions. We, however, share common goals - - respect for the rights of others, respect for the rule of law and respect for this great nation which has accepted us with open arms.

I am proud to be a part of CABA's AYER, HOY Y SIEMPRE. My very able predecessor, Antonio Castro, is right **The best is yet to come!**

Corali Lopez-Castro,
President of CABA

Editor's Note

Another CABA Year — You Feel That?

On January 20th, CABA held its annual installation dinner at Parrot Jungle where it installed its new officers and directors. Congratulations to Cori, our 32nd President, Liz, our President-Elect, Tony, our Immediate Past President, Marlene and Roland, our Vice Presidents, Annie, our Secretary, Sandy, our Treasurer, and Luis, Manny, Nelson, Raul, Robert, Sergio, Victoria and Victoria, our directors.

It is hard to imagine another year has gone. Before we know it, another year will pass us by. Before we know it, we will be planning for Liz's installation dinner. It is important to make the most of this time. To get involved. To experience it. *Saborearlo*. If you are wondering where 2005 went and you want to apply the brakes this year, take the time and get involved with CABA. Make the most of everything CABA has to offer and volunteer your time to make CABA even better. When 2006 comes around, you'll know where the time went.

I can't close without thanking Cori for the opportunity to serve as CABA Brief's Editor-in-Chief. I have big shoes to fill. Sandy did a phenomenal job with the magazine, bringing us timely, well written articles and keeping us informed of what the organization had done and what it planned on doing. Fortunately for me, and for you, Sandy remains involved, joined this year by Luis. Together, they are serving as the co-chairs for the publication. I look forward to working with them to continue giving you the magazine you and the organization deserve.

You feel that? It feels like 2006 is going to be a great year!

Francisco Ramos, Jr.

Editor-In-Chief



CABA



JUDICIAL LUNCHEON

JW MARRIOTT, November 3, 2005



CABA Members In The News:



In 2005, Ervin tried three large cases with resulting verdicts in excess of \$125 million dollars.

For the complete article that ran on Lawyers Weekly USA goto <http://www.lawyersweeklyusa.com/loty2005.cfm>

CABA's own Ervin Gonzalez has been selected as one of the 10 Best Lawyers Nationwide for 2005. Others selected include Chief Justice John Roberts and Special Prosecutor Patrick Fitzgerald.

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Shook, Hardy & Bacon
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 on his election to the
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PAST PRESIDENTS' DINNER

On November 17, 2005, CABA held its 2nd Annual Past Presidents' Dinner



**CONGRESSMAN LINCOLN DIAZ-BALART RECEIVES
DISTINGUISHED ALUMNUS AWARD AT LEGAL SERVICES
40TH ANNIVERSARY CAMPAIGN KICKOFF**



On January 5, 2006, Legal Services of Greater Miami, Inc. (LSGMI) presented **Congressman Lincoln Diaz-Balart** with its Distinguished Alumnus award. The award was presented at LSGMI's 40th Anniversary Campaign Kickoff Event sponsored by **Mellon Bank**.

"Congressman Lincoln Diaz-Balart has always been a friend of Legal Services and a supporter of Equal Justice," said **Frank Angones**, President-elect of The Florida Bar, who introduced the Congressman at the event.

In his remarks, the Congressman praised his experience as an LSGMI staff attorney, which he described in his 1981 resignation letter as "influencing me to an extent I never dreamed it would." In that letter, he also thanked LSGMI "for having opened my eyes to a reality which I otherwise may never have seen. It is and will continue to be my responsibility to do something about that reality."

In presenting the Distinguished Alumnus Award, LSGMI Executive Director **Marcia K. Cypen** thanked the Congressman for his continuing sensitivity to and compassion for the low income community, and for his ongoing efforts to support Equal Justice.

LSGMI, the largest provider of broad based civil legal services for the poor in Miami-Dade and Monroe Counties, has provided free civil legal services since July 5, 1966 in the areas of housing, employment, government benefits, special education, and community economic development. LSGMI's staff of 28 attorneys address daily legal problems and systemic issues affecting the low income community. Special projects target vulnerable groups including children, people who are HIV positive, and the homeless. Women head 66% of the households

PICTURED: (Left to right) Darrell Payne, LSGMI Board President; Congressman Lincoln Diaz-Balart; Marcia Cypen, LSGMI Executive Director; Frank Angones, President-elect of The Florida Bar; Don Horn, Chief Asst. State Attorney

LSGMI's main office is located at 3000 Biscayne Boulevard, Suite 500 (305-576-0080). LSGMI has two regional offices which are located in South Dade at 10720 Caribbean Blvd, Suite 400 (305-232-9680), and in Key West at 600 White Street (305-292-3566).



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BOARD HOLIDAY PARTY

PASCAL'S ON PONCE



The Honorable Adalberto Jordan

By: Marlene A. Fernandez*



Three words describe The Honorable Adalberto Jordan: “brilliant;” “dedicated;” and most of all, “humble.” When asked if he always wanted to be a judge, Judge Jordan modestly stated that he has been very lucky in his career path, which led to his current accomplishment Judge in the United States District Court for the Southern District of Florida.

The view from that bench is quite different, however, from the view from the bench he fondly remembers at the University of Miami, when he was a member of the University of Miami baseball team. After moving to Miami in 1968 (Judge Jordan was born in Havana, Cuba in 1961, left Cuba for Spain with his family where they lived for approximately six months prior to moving to the United States), Judge Jordan became a life-long Hurricane fan. Judge Jordan fondly remembers the one year he was on the University of Miami baseball team. Unfortunately, his father passed away during his freshman year at UM, and Judge Jordan left the team his sophomore year to get a job and financially assist his family. Judge Jordan worked at the Sun Bank branch located near the Civic Center and later transferred to the branch on Ponce de Leon closer to school. Judge Jordan would go on to receive his Bachelor of Arts, *magna cum laude*, and Juris Doctor, *summa cum laude*, from the University of Miami.

He is no stranger to the value of making sacrifices for the betterment of one's family he witnessed both his father and mother make great sacrifices in order to put Judge Jordan and his brother through private Catholic schools, such as Archbishop Curley High School and St. Brendan High School. While he and his brother were children, his father, who was an accountant and marketing executive by training, worked as a foreman and his mother worked as a cook for the priests at Corpus Christi Catholic Church.

After graduating at the top of his class at University of Miami School of Law, Judge Jordan clerked for the Honorable Thomas Clark on the Eleventh Circuit Court of Appeals. He then had the privilege of clerking for Justice Sandra Day O'Connor. Judge Jordan was saddened by the news of Justice Sandra Day O'Connor's retirement, but respects and understands her personal reasons in so doing again, no stranger to sacrifice. After clerking in the United States Supreme Court, Judge Jordan left the public sector and became associated with Steel Hector & Davis, where he ultimately became a partner in 1994. Later that year, Judge Jordan returned to public service as an Assistant United States Attorney for the Southern District of Florida. While at the United States Attorney's Office, Judge Jordan served as Deputy Chief for the Appellate Division, Chief of the Appellate Division, and Special Counsel to the U.S. Attorney on Legal Policy.

In 1990, Judge Jordan returned to the University of Miami School of Law as an adjunct professor. He and his former colleague and friend, Assistant United States Attorney E.J. Yera, are currently teaching a class entitled “Federal Criminal Practice & Procedure.” Judge Jordan enjoys teaching as it gives him a fresh perspective on the law he interprets and applies on a daily basis. Judge Jordan supports education and encourages greater participation in hands-on mentoring programs.

Judge Jordan often reflects on his younger brother's profession as a nurse practitioner for a neo-natal group which serves various local hospitals, and how it is often difficult for him to not get emotionally attached with the newborns Judge Jordan unequivocally states that like the newborns while some cases get more notoriety and press time due to the sensitive issue or the attorneys on the case, no case is more important than another. Judge Jordan consistently strives to do justice and recognizes the importance of applying the law without interjecting one's own social, moral or political beliefs.

It is apparent that above-all, Judge Jordan holds steadfast to the ethical boundaries that must be upheld by lawyers and jurists alike his advice to counsel who appear before him and other distinguished members of the bench, is to always omit the element of surprise during the pendency of a case and be candid with the exchange of information. He believes that no case is worth sacrificing one's professional integrity, because once lost it likely will never be regained.

CABA submitted Judge Jordan's name to President George W. Bush, to be considered as a replacement for the vacancy left by Justice Day O'Connor's retirement. Judge Jordan is optimistic that a Hispanic will one day sit on this Country's highest court, but hopes that “good and qualified” jurists will not be over-looked because they are not the right nationality and/or race. We as an organization are also optimistic that one day we will have a Hispanic Supreme Court Justice in the end, we may one day have the honor of referring to Judge Jordan as Justice Jordan. There is no doubt that the young boy from Cuba, who grew up watching lawyer shows like “Perry Mason” embodies the moral, ethical and intellectual fortitude that an Article III judge should have to administer justice.

Judicial Profile

SEE CENTER FOLD

SEE CENTER FOLD

Francisco “Frank” Angones President-Elect of the Florida Bar

By: Francisco Ramos, Jr.*



Francisco “Frank” Angones will be sworn in as President-elect of the Florida Bar this June as the first Cuba-born President in June 2007. Angones was the only candidate with enough signatures to qualify for the position. He needed 690 signatures. He obtained 3,003, the largest number ever submitted.

In 1961, Angones arrived from Cuba, alone, via Operation Pedro Pan. His parents joined him four months later. He lived in Miami and attended LaSalle High School, where he was student counsel president and met his future wife, Georgina. He would go on to earn a bachelor’s degree magna cum laude from the University of Miami in 1972 and his Juris Doctor from the University of Miami School of Law in 1976. While at UM, he was inducted into the Iron Arrow Honor Society, Omicron Delta Kappa and Phi Kappa Phi.

Angones is a founding partner of the Miami law firm of Angones McClure & Garcia. He lives in Coral Gables with his wife, who is an assistant dean at the University of Miami School of Law. They have one son, Frank R. Angones Jr., a 2005 graduate of Columbia University.

Angones is no stranger to positions of leadership. In 1982, at the young age of 32, he became the 8th President of the Cuban-American Bar Association. Twelve years later, he became the first Hispanic President of the Dade County Bar Association. Between 1995 and 1997, he served on the House of Delegates of the American Bar Association. He also served on the Federal Judicial Nominating Commission for the Southern District from 1997 to 2001.

He also chaired the Victoria Hospital board of directors and served on the Miami-Dade County Community Relations Board and the executive committee of the Miami Coalition for a Safe and Drug Free Community. In 1996, the Supreme Court of Florida awarded Angones and other CABA members (among them were Cesar Alvarez, Rene Murai, Marcos Jimenez, Roberto Martinez, and Manny Kadre) the Voluntary Bar Association Pro Bono Service Award for their efforts on behalf of the Cuban detainees in Guantanamo in 1994. See CABA v. Warren Christopher, et al, 43 F.3d 1412 (11th Cir. 1995). In 2000, the University of Miami Law School awarded him its

Lawyer of The Americas Award.

When asked about his involvement in different bar associations, Angones admits he is a “bar groupie.” “I admire lawyers,” Angones said. “We have such a gift in the way we are trained as lawyers and our ability to affect, for the better, our communities. It’s a pleasure and a privilege to be around lawyers, and I seek them out every opportunity I have.” His attitude is infectious. You only need to speak with him a few minutes to understand why so many attorneys signed his petition.

He has been a member of The Florida Bar Board of Governors since 2000. He serves on the Florida Bar’s Executive Committee and chairs the Legislative Committee. As chair, he has been working with the Florida legislature and the Governors office to require mandatory DNA testing of all convicted felons to prevent innocent people from ending up behind bars, or worse, on death row. “Whether you support or oppose the death penalty, we can all agree that innocent people should not find themselves on death row.” He hopes that mandatory DNA testing soon becomes a reality.

He is committed to continue the Florida Bar’s efforts to diversify its leadership. “Though there are more Hispanics serving on bar committees this year than ever before, and more Hispanics applying than ever before, more can be done to increase Hispanics’ and other minorities’ representation in leadership positions.” He plans on reaching out to minority groups in hopes of increasing minority ranks in leadership positions. To that end, he encourages us members of CABA to get more involved with the Florida Bar.

During his presidency, he is planning on calling a summit of all the voluntary bar associations throughout the state. Angones admits that to many, the Florida Bar seems removed and byzantine. He wants to change that. “I hope this summit will make the Florida Bar more understandable and accessible.”

Angones hopes that the summit will give the various bar associations an opportunity to get to know each other and to get to know the Florida Bar. He is a big believer that change starts from the bottom up, and the summit will give the local bar associations an opportunity to express their concerns, views and ideas. “We need the energy and support local bars can provide to strengthen the Florida Bar.” He believes the future of the Florida Bar and its leadership is dependent on these organizations, organizations like CABA. “It’s from these voluntary bar organizations where the Florida Bar gets its new ideas, gets its new leadership. That’s where I started out and where many of my predecessors started out, too.” He remembers his presidency of CABA with fondness. “I have a special place in my heart for CABA. I look forward to working with CABA to strengthen the Florida Bar and make it more accessible.”

*Francisco Ramos, Jr. is a CABA Member and Editor-in-Chief of the CABA Briefs. Mr. Ramos is a certified mediator and partner at the law firm of Clarke Silverglate Campbell where he practices commercial and personal injury litigation.

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PRACTICE POINTERS:

Estate Planning Considerations

By: Stephen R. Garcia-Vidal*

Estate planning is the process of preparing the disposition of assets upon a person's death. Estate planning can also involve the transfer of one's assets during one's lifetime. There are different objectives and goals that are associated with estate planning. The following are some of the goals and objectives: 1. Creation and transfer of wealth to the heirs of an individual and avoidance or reduction of estate taxes; and 2. Avoidance of probate and estate administration.

One should note that spouses, who are U.S. citizens, can transfer property to each other without incurring a gift tax, known as the Unlimited Marital Deduction. There is no limit as to the amount of transfer between spouses provided that the spouses are U.S. citizens. The gift tax and estate tax exclusion were the same in 2003 in the amount of 1,000,000. However, after 2003, the exclusion of gift taxes was frozen in the amount of \$1,000,000 while the exclusion of estate taxes, called the Unified Tax Credit, has been increasing in the following amounts:

2003:	\$1,000,000
2004 - 2005:	\$1,500,000
2006 - 2008:	\$2,000,000
2009:	\$3,500,000
2010:	No limit

Unless Congress states otherwise, the estate tax will be repealed in 2010. Nobody knows for sure what will happen after 2010. In addition, there is an exception in the payment of gift tax for individuals up to \$11,000.00 per year. This is called the Annual Exclusion and there is no limit as to the number of persons that could be recipients of this gift. For example, spouses can gift to each of their children the sum of \$22,000.00 without any tax

consequences.

Life insurance is used for liquidity purposes. Life insurance can be used to pay for funeral expenses, credit card debts, medical expenses, income and property taxes, mortgage loans, automobile loans, nursing home expenses (especially if there was no long term care insurance), state and federal estate taxes, probate and estate administration costs, and any other debts that were left by the decedent. The purpose of estate planning and the purchase of life insurance is to ensure that the deceased's heirs will not have to liquidate the estate in order to pay the above estate expenses.

The final point is the creation of trusts to protect and allow assets to grow. A trust is a contract between the grantor (the person that creates the trust) and the trustee (a third party who holds legal title to the trust property) for the benefit of another person or beneficiary (the person who holds equitable title to the trust property). The trust is a legal document that holds title to property (usually referred to as the corpus), which has been transferred by the grantor for the benefit of another person called the beneficiary. The trust is divided into two parts, which is the legal title and equitable title as defined above. Although the trustee has legal title, he or she is subject to the terms of the trust instrument as dictated by the grantor. Please note that the trustee can be an individual or a corporation that acts as a professional trustee and charges administrative fees for their services. In addition, a trust could have an income element and the trust instrument would have to state the trustee's powers with regard to distribution of the income. However, the trust instrument could also dictate whether the grantor has any power over the distribution of the trust income and whether the trust would qualify as a grantor trust.

The trust has advantages and disadvantages. The following are some of the advantages of a trust: 1. Avoids probate; 2. Confidentiality or privacy; 3. Some trusts have protection from

creditors; 4. Direction and management of trust assets versus estate administration by the courts; 5. Distribution of property to the beneficiaries stated in the trust. Some of the disadvantages of a trust are as follows: 1. The fee could cost more than other basic estate planning documents such as a will, living will, or health care surrogate; 2. Title to assets and property will have to be changed into the name of the trust, which can be time consuming; 3. Homestead or bankruptcy protection could be lost if title to a primary residence is placed in trust and it depends on the type of trust (irrevocable vs. revocable trusts).

As noted above, I have only touched on the basic issues of estate planning and there are numerous factors, which go into estate planning and the creation of trusts. If one is to integrate real estate and estate planning, then a team needs to be put in place such as an attorney, accountant, life insurance expert, tax expert, and any other personnel that will help implement the plan.



*Stephen R. Garcia-Vidal is a member of CABA and a partner at Garcia-Vidal & Garcia-Vidal, LLP located in Coral Gables, Florida. Mr. Garcia-Vidal has over 7 years experience in both Residential and Commercial Real Estate closings, representation of lenders in closings and foreclosures, management of title companies, and resolving title issues. Mr. Garcia-Vidal also handles Probate and Guardianship cases.

Commitment



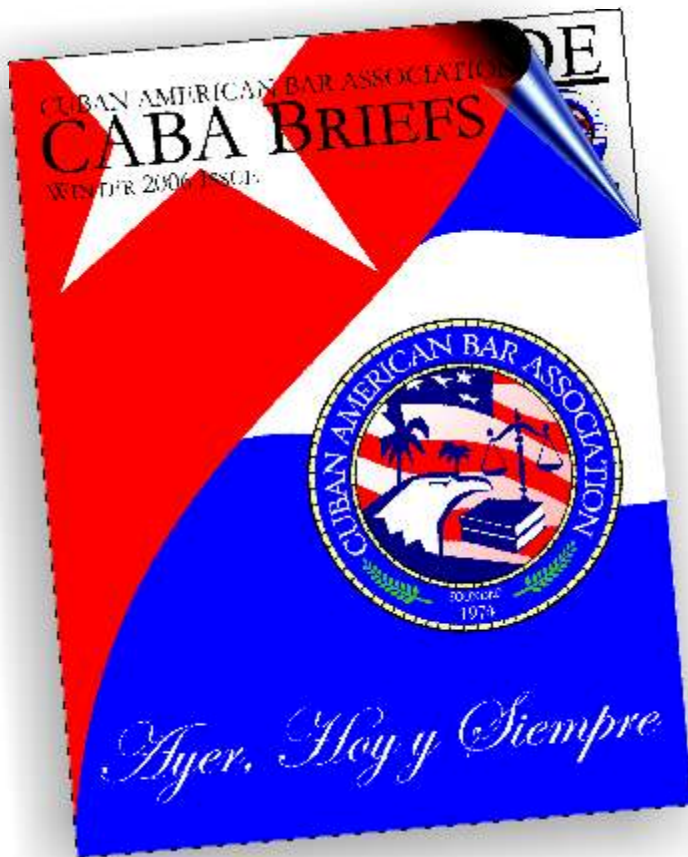
Kozyak Tropin & Throckmorton salutes CABA's new President, our very own Corali Lopez-Castro, for her ongoing commitment to the legal profession and to advancing the goals of the Cuban American Bar Association.

Like Cori, Kozyak Tropin & Throckmorton is committed to excellence. For more than 20 years, our firm has concentrated on two practice areas - complex litigation and bankruptcy. Our success in and out of the courtroom has earned us a national reputation for excellence.

As proud supporters of CABA, its vision, its mission and its programs, Kozyak Tropin & Throckmorton looks forward to working with our partner and CABA President, Cori Lopez-Castro.



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In Memoriam Judge Manuel A. Crespo (1946 – 2006)

By: Roland Sanchez-Medina, Jr.



CABA and indeed the entire South Florida community lost a special person when Judge Manuel "Manny" Crespo died on January 8, 2006 at the age of 60 of complications from cancer.

To laugh often and much; To win the respect of intelligent people and the affection of children; To earn the appreciation of honest critics and endure the betrayal of false friends; To appreciate beauty, to find the best in others; To leave the world a bit better, whether by a healthy child, a garden patch or a redeemed social condition; To know even one life has breathed easier because you have lived.
This is to have succeeded. UNKNOWN

Manny was born October 2, 1945 in Havana, Cuba. When he was 5, his parents moved the family to Little Havana. Manny graduated from Archbishop Curley Senior High then went to Miami-Dade Community College. In the late 1960s, he met his future wife, Aracely. Manny and Susi, as Aracely is known, were married in 1968 and a year later Manny earned a bachelor's degree in history from Florida Atlantic University. Manny worked with a moving company and as a valet for a few years until he decided to attend law school.

From 1972 to 1975, he attended Memphis State University Law School, while Susi remained in Miami with their first child, Manny Crespo Jr., a proud CABA member. Upon graduation, Manny returned to Miami to practice law and, in 1979, Manny opened his own practice, focusing on criminal, personal injury and real estate cases. In 1991, Manny enjoyed a very proud and special occasion as Manny Jr. joined the practice. In 1996, Manny ran for circuit court judge and won, first appearing on the bench in January 1997, where he served until his passing.

CABA mourns Manny's loss in a very particular and profound manner since he served as CABA's 7th president in 1981 and was quite possibly its biggest adulator. Manny, along with Frank Angones, President Elect Designate of The Florida Bar, also influenced CABAs governance during those 1981 presidential elections. Manny and Frank received the same number of votes for president of CABA and they, in a display of largesse, agreed that Manny would serve as CABA president in 1981 and Frank would serve in 1982. This compromise gave birth to the position of President-Elect, which is still with CABA today.

This factual background of Manny does not, of course, do justice to the wonderful husband, father, jurist, brother, attorney and friend that Manny was, nor does it represent the irrepressible joie de vivre that made him so special in this writer's eyes. I still recall the one time that I walked into his courtroom with Manny Jr., and Judge Crespo recessed the entire proceeding to give me a warm embrace and ask about my family. For all his accomplishments, accolades and status in life, Manny was a humble man with a blissful demeanor and heart of gold.

If, in fact, as is quoted above, success means laughing often, winning the respect of people, raising happy and accomplished children, being a courageous friend, sharing a kind word with all, and having a bountiful heart, then indeed, Manny succeeded in life. While, of course, that does not dissipate the pain of his loss or relieve the bereavement, our memories of Manny will always be accompanied with a smile.

The following are some quotes from colleagues who saw the impact that Manny made on in the judiciary and other people's lives:

I met Manny back in 1979 and he immediately won me over with his warmth and personality. We have been friends ever since. A man who did not know the meaning of no when asked to take on any task. A great judge but more importantly a great man who had touched thousands of lives. I will never forget him and his spirit will live on in this building he loved so much.
The Honorable Henry Leyte-Vidal,
Circuit Judge, 11th Judicial Circuit

Manny was one of the kindest individuals I have ever met. He was more than a colleague, he was a friend.
The world needs more people like Manny.
The Honorable David Young,
Circuit Judge, 11th Judicial Circuit

His colleagues will miss his generous offers of assistance and his genuine affection. The public will miss a true champion of justice.
The Honorable Joseph Farina,
Chief Judge, 11th Judicial Circuit

Manny invited me to my first CABA function when I moved down to Miami, and we have been friends for twenty-five years. I am very proud of the fact that he swore me in as a judge. About 20 years ago, Manny, Sy Gaer and I won a jury trial in a 15-yr drug trafficking case, and Manny insisted on taking us with our wives to dinner at Christie's to celebrate. We had the greatest time because with Manny you couldn't have less than the greatest time.
He was full of superlatives.
The Honorable Julio Jimenez,
Circuit Judge, 11th Judicial Circuit

In addition to his son, Manny Jr., Manny is survived by his wife, Susi, daughter Elizabeth, two grandchildren and sisters Maggie Soto and Josefina Cox. In accordance with the families wishes, CABA made a contribution of \$250.00 to the American Cancer Society on behalf of Manny.

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Federal Court Practice 101 Everything You Wanted to Know But Were Afraid to Ask

March 7, 2006, from 11:30 am to 1:30 pm
The Bankers Club, One Biscayne Tower, 2 S. Biscayne Blvd., 14th Floor, Miami, FL
RSVP by 2/27/06 to 305-349-2281; Members \$35.00 Non-Members \$40.00



Upcoming Events of Interest:

Nuts & Bolts of Judicial Election Process in a Diverse Community

March 22, 2006, from 2:00 pm to 5:30 pm
Hyatt Regency, 400 SE 2nd Avenue, Miami, FL
RSVP to 305-374-6667

Court Care Cocktail Party featuring Silent Auction & the Carnival Haggis Band

April 5, 2006, from 5:30 pm to 7:30 pm
Mellon Corporate Office, 1111 Brickell Avenue, Miami, FL
RSVP to gikett@aol.com; Min \$25.00 donation at door

Diversity for Success

“Recruiting, Retention and Rainmaking for Minority Lawyers and Law Firms”

June 1-2, 2006, Westin Chicago River North, Chicago, IL
For more information contact Frank Ramos at framos@cswm.com
Registration Fee: \$395.00 per person

For detailed information on the above and other CABA events please visit www.cabaonline.com

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c/o Sandra M. Ferrera, Esq.
200 South Biscayne Boulevard
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Miami, Florida 33131